



# CHILD SAFE POLICY



Inverloch Kongwak Primary School embraces the values of Getting Along, Persistence, Organisation, Confidence, Emotional Resilience and being your best. We aim to have students recognise their fullest potential through the acquisition of knowledge, skills and values in an environment where they learn and grow to enjoy a productive, rewarding and fulfilling life. In support of this

***At Inverloch Kongwak Primary School,  
we have a zero tolerance to child abuse.***

## **Rationale:**

All Victorian schools are required to have a child safety policy or statement of commitment to child safety that details:

- the principles that will guide the school in developing policies and procedures to create and maintain a child safe school environment; and
- the actions the school proposes to take to:
- demonstrate its commitment to child safety and monitor the school's adherence to its child safety policy;
- support, encourage and enable school staff, parents, and children to understand, identify, discuss and report child safety matters; and
- support or assist children who disclose child abuse, or are otherwise linked to suspected child abuse.
- Ensure that child safety is considered in the recruitment, selection and management of staff (includes contractors and volunteers)
- Ensure that all staff, contractors and volunteers have a current Working with Children Permit

Ministerial Order No. 870 (available at [www.vrqa.vic.gov.au/childsafes](http://www.vrqa.vic.gov.au/childsafes)) states that Child abuse includes –

- Any act committed against a child involving –
  - A sexual offence or
  - An offence under section 49 B (2) of the *Crimes Act 1958* (grooming)
- The infliction, on a child, of –
  - Physical violence or
  - Serious emotional or psychological harm
- Serious neglect of a child.

## **Evaluation:**

School Council Approval	<i>Kongwak PS</i>	<i>May 15<sup>th</sup> 2019</i>
	<i>Inverloch PS</i>	<i>May 16<sup>th</sup> 2019</i>
Review Cycle:	3	
Next review and approval:	May 2022	