



ABORIGINAL LEARNING, WELLBEING AND SAFETY ACTION PLAN



Help for non-English speakers

If you need help to understand the information in this policy please contact
Inverloch PS

Note: Throughout this document the term Koorie is used to refer to both Aboriginal and Torres Strait Islander people.

Inverloch and Kongwak Primary Schools embraces the vision of the [Marrung Aboriginal Education Plan](#) and celebrates the culture, knowledge and experiences of First Nations Peoples. We are committed to creating and maintaining a school environment that empowers Koorie students to feel valued, respected and culturally strong.

Our school has a number of measures in place to ensure our community acknowledges and appreciates the strengths of Aboriginal and Torres Strait Islander culture. These measures are outlined below.

Family and community perspectives and feedback

We actively seek participation and feedback from Koorie students, families and Community by:

- acknowledging the existing knowledge of Koorie students and their families and seeking their feedback on decisions that affect them, and on how well we are meeting their needs, through initial enrolment meetings, Student Support Groups, during the development of Individual Education Plans and the updating of the annual Reconciliation Action Plans.
- working with our regional Koorie Engagement Support Officers (KESOs) for advice on how we can create a culturally inclusive learning environment and to build our capacity to provide support for individual Koorie students attending our school including the cultural goals on IEP's
- continue to build relationship with the Bunarong people with the object of partnering to seek feedback and advice on existing and new actions we can take to support the diverse and unique identities and experiences of Aboriginal students and children in our community.
- Consult with families to ascertain the individual degree of engagement, connection and support

Training and professional development of staff

To ensure our staff are equipped with the skills and knowledge necessary to create and maintain a positive and inclusive school environment we:

- ensure staff participate in [Community Understanding and Safety Training \(CUST\)](#) training
- provide tailored training and professional development each year to build knowledge for specific staff based on any emerging or current areas of need
- ensure training and professional development equips teaching staff to deliver Aboriginal and Torres Strait Islander perspectives within the classroom curriculum
- support teachers to work in their Professional Learning Communities (PLCs) to map and develop teaching and learning activities within the Victorian Curriculum priorities to enable staff to build their confidence with Aboriginal and Torres Strait Islander content and to recognise opportunities to draw upon Aboriginal pedagogies and practices within their classrooms (e.g. 8 Ways of Learning)
- ensure training and professional development equips staff with an understanding and appreciation of the strengths of Aboriginal and Torres Strait Islander culture and its importance to the wellbeing and safety of Koorie children and students.

Curriculum and learning

Inverloch and Kongwak Primary Schools support the development of high expectations and individualised learning for Koorie students and creates a learning environment for all students that acknowledges, respects and values Aboriginal and Torres Strait Islander cultures and identities. This includes:

- implementing the Department of Education and Training's [Koorie Education Policy](#)
- ensuring that all Koorie students have individual education plans containing a cultural goal developed in partnership with students, families, and KESOs.
- Action all aspects of the Reconciliation Action Plan
- Resourcing library with books that develop understanding and respect of the history, culture, traditions and storytelling of Koorie peoples
- Incorporate indigenous perspectives across the curriculum where applicable
- Curriculum provision of time and activities that develop understanding and respect of the history, culture, traditions and storytelling of Koorie peoples

Assemblies and other school events and activities

We ensure our school events and activities acknowledge and celebrate Aboriginal and Torres Strait Islander culture by:

- acknowledging the Country and the Bunurong people as the Traditional Owners of the land on which our school is located at the start of every school assembly and meeting
- arranging Welcome to Country by local Elders at major school events such as the opening of new buildings or campuses
- consult the Bunurong Land Council in regards to speakers, performers and other activities that require approval and maintain respect
- arranging incursions and excursions, and recognising key events and anniversaries that celebrate Aboriginal and Torres Strait Islander culture (Reconciliation Week, National Sorry Day, Apology Day, NAIDOC)

Built and digital environment

We ensure our built environment and website demonstrates an appreciation and acknowledgment of Aboriginal and Torres Strait Islander culture through:

- flying the Aboriginal and Torres Strait Islander flags on school grounds.
- displaying plaques/signs outside our main entrance that Acknowledge Country and Traditional Owners
- including an Acknowledgement of Country and Traditional Owners on our website home page

Community feedback

We recognise that our school's practices must be regularly reviewed and updated in partnership with our families and local communities. We encourage you to contact Inverloch and Kongwak Primary Schools with any feedback, concerns or suggestions.

Review and approval

Policy last approved	<i>Kongwak PS</i> 2023
	<i>Inverloch PS</i> 2023
Consultation	Staff School Council RAP Committee members (staff, families)
Approved by	Principal
Review Cycle:	2
Next review and approval:	2025