



STUDENT DRESS AND APPEARANCE POLICY



Help for non-English speakers

If you need help to understand the information in this policy please contact Inverloch Primary School 56 741 253

PURPOSE

The purpose of the Student Dress and Appearance policy is to outline Inverloch and Kongwak Primary Schools' requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Inverloch and Kongwak Primary School Councils in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

SCOPE

This policy applies to all students at Inverloch and Kongwak Primary Schools.

GOALS

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Inverloch and Kongwak Primary Schools' commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.
- reduce the potential for children to feel peer pressure to wear fashion items at school.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families. Whilst uniform with the school logo is preferred, there is a degree of flexibility with non logo items in the school uniform colours.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

School Uniform

- The school uniform consists of the following:

- **Tops:** navy crew-neck windcheater, preferably with school logo; navy polar fleece jacket, preferably with logo; navy polar fleece vest preferably with school logo ; and for grade 6 only, navy commemorative windcheater.
 - **Jacket:** navy and white sports jacket with logo to be ordered through the school supplier
 - **Shirt:** navy blue and or white short-sleeved crew neck T-shirt or polo shirt; navy or white long-sleeved polo shirt all preferably with school logo; or navy blue / white skivvy. Grade 6 white commemorative T-shirt or polo shirt
 - **Pants:** navy track-pants, shorts or “skorts”, cords,
 - **Dress:** navy blue and white check.
 - **Tights/leggings:** Navy blue / white, to be worn under school dress or skorts in winter
 - **Hat:** navy broad-brimmed hat or bucket hat
 - **Footwear:** black closed toe shoes, boots or runners (no specific colour)
 - **Socks:** plain black, navy blue or white only, short or knee-high.
 - **School Bag:** It is strongly recommended that children use the navy or fluro orange school back pack available from school office.
 - **Sport Uniform:** Runners for PE, tops as per house colour for sports days, sports jacket if supplied, navy blue and or white T-shirt and blue shorts when representing our school at sporting events
- The wearing of hats for all outdoor activities is compulsory from Sept 1st to April 30th. Children are permitted to wear navy blue beanies on cold days during Terms 2 and 3. Beanies, hats and other head-coverings are not to be worn indoors (except where an exemption has been requested and granted due to religious or cultural reasons).
 - Due to risk of personal injury, hooded windcheaters are not to be worn at school.
 - The wearing of the school uniform is a pre-condition for every child participating on an out-of-school activity - unless parents are notified of other arrangements.
 - Parents are responsible for ensuring that the correct uniform is worn.
 - School staff will monitor the wearing of the correct uniform. Where children are noted as being continually out of school uniform, a “School Uniform Notice” will be issued to the parent requesting an explanation.
 - Each year the Year 6 children will have the option of purchasing and wearing tops containing a unique and appropriate design to acknowledge their final year at primary school. (To be arranged by Grade 5 teachers with the Year 5 cohort for their Year 6 year)
 - Contingency procedures are available to assist families having difficulty meeting the policy requirements due to financial reasons. (e.g. State Schools Relief, Second Hand Uniforms)

General appearance

While at school, travelling to or from school or participating in school activities, Inverloch and Kongwak Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner’s name

Individual Appearance

- Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.
- Cosmetics and make up may not be worn at school. Only clear nail polish and natural nails are permitted.

- Students are only to have a natural hair colour.
- Students are not permitted to write, draw, colour or in any other way 'mark' their skin.
- Each term there will be a special day/s and/or activities where students will be encouraged to dress around a theme. This must be respectful to themselves and others. The wearing of high heels, open toed or slip on shoes or thongs is not permitted. Shoulders must also be covered.

Hair and Sun safety

- Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice, allow visibility and for student safety.
- School uniform hats must be worn outside from 1st September to 30th April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased or ordered directly from RH Uniforms. www.rhuniforms.com.au

Hats & School bags are available directly from the school.

Support for families experiencing difficulty

Please contact the Principal or Assistant Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

IMPLEMENTATION

Inverloch and Kongwak Primary Schools will ensure that this Student Dress Code is communicated to all families and students through our website, newsletter and Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Assistant Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability, injury or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

- Or as deemed by the Principal.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Inverloch and Kongwak Primary Schools welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Complaint Policy*, available on the schools' website.

BASIS OF DISCRETION

Where this policy does not provide sufficient guidelines concerning a particular issue in regard to student dress and appearance, the principal will use his or her discretion - based on the goals of this policy - to implement appropriate action, if deemed necessary.

FURTHER INFORMATION AND RESOURCES

- Inverloch and Kongwak Primary Schools Sunsmart Policy
- Inverloch and Kongwak Primary Schools Complaint Policy
- Inverloch and Kongwak Primary Schools Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

REVIEW CYCLE

This policy will be reviewed as part of the school's three-year review cycle, or as required due to changes in relevant Acts, Laws or should situations arise that require earlier consideration.

School Council Approval	<i>Kongwak PS</i> <i>July 26th 2023</i>
	<i>Inverloch PS</i> <i>July 27th 2023</i>
Review Cycle:	3
Next review and approval:	2026